

A man in a dark suit and a vibrant red cape is seen from behind, looking out over a city at sunset. The sky is a mix of orange, yellow, and blue, with the city lights visible in the distance. The man's arms are crossed, and his cape flows behind him.

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build your IT team

# SOFTWARE DEVELOPMENT HEROES



# WHAT IS A TEAM OF DEDICATED SOFTWARE DEVELOPERS?

## FAST TEAM GROWTH

Shorten of the recruitment time and rapid formation of the development team.

## ONE TEAM DEDICATED TO ONE PROJECT

Complete control over the development of a single client's project. Direct access to all team members.

## COST-SAVING

Money saved on accounting, taxes, office space, equipment, consumables and HR-related expenses.

A team of talented, experienced developers selected according to the customer's requirements, each exclusively dedicated to a single client's project.

**Unlike standard outsourcing, the dedicated team provides the client with more control and the opportunity to directly influence work processes.**

100% effectiveness, no distractions and no additional projects: a singular focus is given to one customer only.

Experienced (3+ years) developers from 5500€ per month with all taxes included\*.

Safe trial period of 3 months (agreement termination notice period 1-2 weeks).

No additional team maintenance costs\*.

No recruitment or success fees.

No agreement fees.

No agreement termination fees.

No long-term liabilities for employees.

\*only business trips (if/when required) generate additional expenses/costs, i.e. travel, accommodation, daily allowance. All other costs are included in a monthly payment amount.

# MAIN BENEFITS OF A DEDICATED TEAM

UP TO 2-3 TIMES FASTER RECRUITMENT

ZERO TEAM CREATION COSTS

COST REDUCTION BY 10-40%

SENIOR LEVEL PROFESSIONALS

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## COMPARISON OF TEAM ENGAGEMENT MODELS

	Simple recruitment	Control work processes	Time consumed for development	Cost optimisation	Long term vision	Rapid expansion	Loyalty	Reliability	Long term liabilities for employees
Dedicated team	Yes	High	High effectiveness	Yes	Yes	Yes	Yes	Yes	No
Full time employees	No	High	High effectiveness	No	Yes	No	Yes	Yes	Yes
Freelancer	No	Low	Low effectiveness	No	No	No	No	No	No
Outsourcing	Yes	Low	Low effectiveness	Yes	No	Yes	No	Yes	No



# TECHNOLOGY, SPECIALISATIONS AND EXPERIENCE

We unite a wide range of various types of programming professionals and senior software developers, including .NET C#, React, Angular, PHP, JS.

Particular strengths include:

**MedTech** – IT solutions for the medical sector.

.NET CORE | React | Microsoft Azure | Microservices | Service bus | Domain-driven design

**TravelTech** – IT solutions for the travel industry.

.NET C# | Angular | Elastic Search | API | Amadeus

**E-commerce** – IT solutions for the trade sector.

PHP | Laravel | JS



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# CUSTOMERS' RECOMMENDATIONS

Happy customers, happy we.


Long-term relations based on co-operation is our primary goal.



## **rewell** FAST TEAM GROWTH

*Rewell was in need of backend and frontend developers to finalise our unfinished project for product launch, which was at the moment behind schedule. Inkodus helped us find skilled and flexible developers which together with our developers were able to launch a beta version and then a first public version a few months later. We were very satisfied so we continued the cooperation well after the public version had launched. During our cooperation of 18-months we managed together with Indokus to overhaul much of our backend architecture to make it more scaleable for the future, but we also managed to keep a very good pace of digitising our manual processes into the launched product. Creating a more robust and better product experience for our patients, our doctors, and our staff.*

*I would highly recommend Indokus for their skilled developers and high work ethics.*


Goran Panic. CTO @ Rewell Medical AB 

**MrO.**

MrOrange  
Travel Technology

## DEDICATED DEVELOPERS FOR ONLINE TRAVEL BOOKING SYSTEM

*We produced one of Europe's most used online booking engines with more than 3000 individual bookings in a single day. System required experienced IT specialists, so we contacted Inkodus. Mr. Robertas Kaunas helped us build a remote team in Lithuania and our co-operation with the team has been lasting for 4 years already. We use senior level .NET C#, Angular and QA services.*

Markus Alderbäck. CEO @ MrOrange Travel Technology. 

# HOW TO START A COOPERATION

Full control and influence over work process of a selected dedicated team

Search and recruitment of most suitable candidates

Presentation of the selected candidates to customer

Choosing and testing the IT candidate's eligibility

Signing a collaboration agreement

3 months trial period for dedicated team verification

Customer requests a dedicated team

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## WHY INKODUS?

**Strong company values.** PEOPLE are the company's main value. We take care of their welfare and ensure good work conditions, thus guaranteeing motivated staff that fulfil our customer's needs.

**The way a company sees its product.** Our main purpose is providing high-quality programming and technological solutions with the profile of a DEDICATED TEAM. 100% effectiveness, no distractions, and no additional projects - a singular focus is given to one customer only.

**Highly qualified and experienced personnel.** Our IT specialists are professional and highly qualified. They are extremely motivated, positive and committed to the projects on which they work.

**Orientation towards long-term partnership.** We are orientated towards long-term relationships in providing professional services to our clients. Our main goal is to satisfy customers' needs. This is why we listen to the needs of every individual client, work rapidly and flexibly, and employ only highly qualified, recognised IT specialists in our dedicated teams.



# WHY LITHUANIA?

**Cultural similarities.** Key attitudes shared by Lithuanians include a positive attitude, a dedication to working processes and a commitment to responsibility. This allows for better collaboration with the customer and more consistency across teams.

**Talents.** Lithuanian IT specialists are valued as productive, pragmatic and capable of developing software in compliance with the highest quality standards. In 2019, a Lithuanian appearance at the Google Code Jam International Programming Contest was awarded second-best result in the world after Singapore in terms of population size.

**Communication.** Developers demonstrate excellent English language skills. Business-friendly environment - Lithuania is the world's 14th most business-friendly country according to the World Bank's latest Doing Business index. In addition, the local currency is the EURO.

**Location.** Lithuania is in the centre of Europe, by the Baltic Sea. It takes only 1.5–2 hours to reach us from Scandinavia. To organise face-to-face meetings with development teams is straight-forward and easy.

**Safety.** Lithuania is a member of the Europe Union. Our country is part of the Schengen Agreement and NATO alliance and therefore represents a safe and attractive location to our customers.

# CONTACT US

GET YOUR DEDICATED  
TEAM NOW

**{in}kodus**



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